



2025 *Gratitude* REPORT

Celebrating Our Community's Generosity and Impact

Living  Learning
Enrichment Center



Rachelle Vartanian

Founder and President and Mom
Living and Learning
Enrichment Center



Pam Travis

Executive Director
Living and Learning
Enrichment Center

A MESSAGE FROM OUR *Founder*

Dear Friends,

Ten years ago, Living and Learning Enrichment Center was a social group meeting in downtown Northville and a stubborn belief that our children deserved more than a life spent waiting.

This year, we served individuals and families across 93 cities and 12 counties.

I still can't type that sentence without reading it twice. But the number I keep returning to isn't the reach. It's who's doing the work now.

Amita came to us as a member after a brain tumor changed the direction of her life. Within months she was mentoring other members. Today she's on our staff and back in college, studying social work so she can advocate for people with disabilities. Cathie first walked onto our campus as a mom looking for something, anything, for her daughter Eris. Eris now has a paid job at Kroger. Cathie is our Parent Support Liaison, walking other parents through the doorway she once walked through herself.

Our Member Advisory Board asked a fair question this year: how do our ideas move beyond the meetings? We handed them subcommittees and the authority to act. They made our programs safer, more accessible, and more visible. When lived experience leads, the work gets better. Not more inclusive-sounding. Actually better.

In 2026, the downtown space that was MOD Market becomes a hub for our Employment Services Division, right in the commerce community, not adjacent to it. Our Baseline Studio artists, fresh off their first ArtPrize trip and a Neighbor x Folk partnership at Michigan Central Station, will have more places to sell their work. Our endowment at the Community Foundation has passed \$100,000, the beginning of a promise that this place outlasts all of us.

I carry one more number, and it's the one that won't let me rest. Of our members who report personal income, nearly 90% live at or below the Healthy Michigan Income Limit. Their parents are getting older. The math isn't complicated, and it isn't somebody else's problem. It's the reason inclusive workforce development has to move from conversation to action, and it's what I say at the tables where policy gets made.

Ten years in, we are not finished. We are finally ready.

Thank you for building this with us.

Rachelle Vartanian
Founder-President-Parent
Living and Learning Enrichment Center

A MESSAGE FROM OUR *Executive Director*

Dear Friends,

Every year, I have the privilege of sharing what we accomplished at Living & Learning. But this year, I also want to share what it took to make it happen.

In 2025, we filled an average of 433 program seats every month and welcomed 153 new members. We added 31 staff members, including 12 new job coaches, and developed 13 new vocational skill-building sites. Through Employment Services, we supported 204 members and celebrated 72 job placements, a 22% increase from the year before.

But getting the job is only the beginning. We launched Job Maintenance Support, providing continued coaching, employer communication, and problem solving after someone is hired. In its first year, job retention increased by 20%. We also launched Corporate Placement Services to connect members with careers that reflect their skills, education, and experience.

Our clinical team provided nearly 5,000 hours of care and reduced our psychotherapy waitlist by 60%.

On campus, we transformed the Carriage House into an accessible space for more programming and began Phase I of campus security improvements with support from the Margaret Dunning Foundation. We also finally have a permanent sign on Griswold Road, helping families know they've found the right place.

This year brought difficult decisions. After careful financial review, our leadership team decided to close MOD Market. In 2026, that space will become the new home of our growing Employment Services Division. Baseline Studio continues to grow, creating more opportunities for members to share and sell their work throughout the community.

None of this happened because of our staff alone. We had 562 volunteers give approximately 1,442 hours—more than \$47,000 in value for our programs.

And then there is you. Together, you helped us raise \$2.87 million, 64% beyond our goal. We welcomed 741 first-time donors who contributed \$1.2 million, and received more than \$500,000 in grants.

Those numbers are incredible. But one number stands out: our vocational waitlist grew by 27%.

We grew. We hired. We created new partnerships and job sites. We served more people. We built faster than ever before. And the need still grew faster than we did.

That is the clearest reminder of why this work and your continued support matter. There are still families waiting—young adults who need a place to belong, opportunities to grow, and a chance to show the world what they are capable of.

Thank you for believing in our members, our mission, and continuing to stand beside us as we build what comes next.

With appreciation,

Pamela Travis

Pam Travis
Executive Director
Living and Learning Enrichment Center



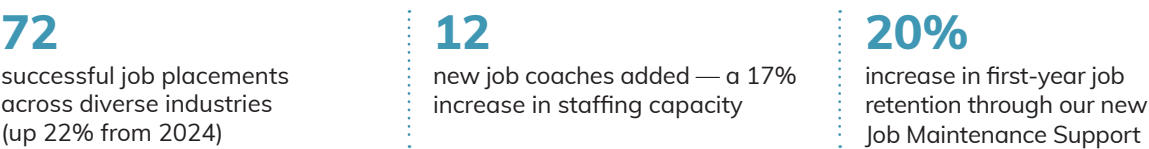


2025 Highlights

Key Metrics and Achievements

Welcome to a look back at the transformative journey and milestones reached at the Living and Learning Enrichment Center in 2025. Through teamwork, empathy, and a deep commitment, we've made significant progress in advancing inclusion and enhancing the lives of individuals from diverse backgrounds and needs. Explore the key statistics below that highlight our ongoing dedication to building a world where everyone has the support, acceptance, and opportunities they deserve to thrive.

Employment & Job Development



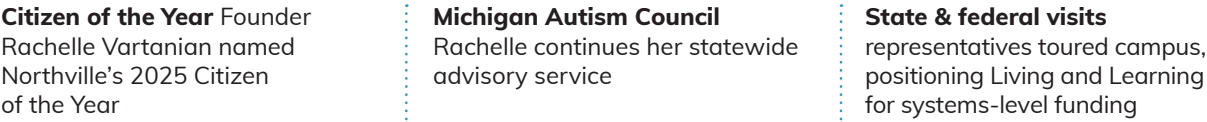
Program Growth & Impact



Funding & Community Support



Recognition & Advocacy



Who We Serve

Serving Those Who Need It Most

90%

Of members reporting personal income, nearly 90% are at or below the Healthy Michigan Income Limit.

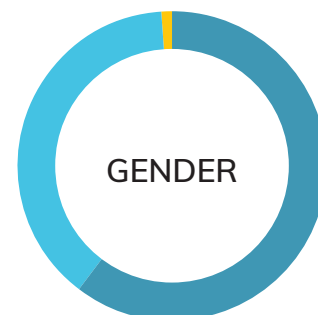
Reach

93 CITIES
12 COUNTIES

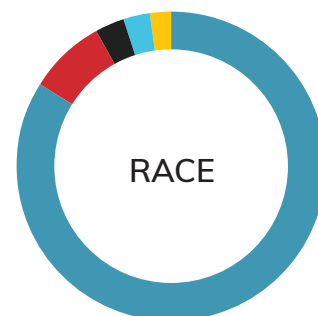
In 2025, Living and Learning served individuals and families across 93 cities and 12 counties — operating as a regional anchor for comprehensive, wrap-around disability services in Southeast Michigan.

Who They Are

- **61%** male
- **39%** female
- **1%** transgender



- **84%** White / Non-Hispanic
- **8%** Black / African American
- **3%** Hispanic / Latino
- **3%** Asian / South Asian
- **2%** Multiracial



Living and Learning continues working to expand equitable access across communities.

Why It Matters

Family household income varies widely, but individual income among adult members tells a more urgent story. As caregivers age, this economic reality becomes critical: without meaningful employment pathways, job-retention support, and coordinated services, many adults with disabilities remain at high risk for long-term financial instability. This is why our services are not optional — they are foundational to economic mobility, independence, and long-term security.





Member Stories

Amita



As a young college student pursuing a degree as a dietician, Amita says she had a “late acquired disability” as the result of a cancerous brain tumor and the treatment for it. She left college to focus on her recovery and to determine what direction her life might take.

Having grown up in the Novi/Northville area, Amita was aware of Living and Learning but had no idea that it offered programs that might help her with her recovery. Fortunately, Amita’s mother was calling organizations to identify resources for Amita. One of the places she reached out to was Living and Learning. The rest, as they say, was history.

Amita joined Living and Learning as a member. Within a few months she volunteered to serve as a mentor for a group of members. She demonstrated such strong skill in that role, Living and Learning hired her as a regular staff member. Through it all, Amita continued participating in some of Living and Learning’s programs.

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“You might discover a new passion or learn a new hobby. You can make new friends. Maybe even surprise yourself with what you can achieve.”

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Amita says she really enjoys the social programs at Living and Learning, and in fact met her best friends in the Girl Talk program. “I am so glad to have McKenzie, Barbara, Keya, and Tracey in my life.” When asked if there are any staff members who made a difference for her, Amita responded, “Tina has made the biggest difference.” Working with Tina, who manages Living and Learning’s art programs, Amita rediscovered a love for pottery. She is also proud to have learned to throw clay on a pottery wheel.

Having reinvigorated her self-confidence, Amita has returned to college. She is no longer studying to be a dietician. She has changed her focus to social work. Amita wants to find ways to help others with disabilities. She is actively engaged in striving for disability rights. Recently she attended some of her neighborhood’s board meetings as they were discussing renovating sidewalks. She wanted to ensure the board considers the needs of disabled individuals when planning their work.

Amita said if someone is thinking about coming to Living and Learning, she would strongly encourage them to do so. “You might discover a new passion or learn a new hobby. You can make new friends. Maybe even surprise yourself with what you can achieve.”

Looking forward, Amita hopes to continue working at Living and Learning while she pursues a degree in social work. “Ultimately I want to work to make the world a better place.”

Eris

Eris graduated from Walled Lake Central High School in 2018, when she and her mom began looking for something to engage Eris so she could continue her personal growth. Eris struggled with making friends, so needed a program that would assist with her social growth as well as prepare her for the work world.

Eris' mom, Cathie, knew someone who was involved with the Friendship Circle in West Bloomfield, so asked them what programs she might want to investigate. Cathie was directed to Living and Learning and was told to meet with Rachelle. After their first visit to the Living and Learning Campus, Eris and Cathie knew this was the place for Eris. When asked about her feelings after that first visit, Eris proclaimed, "I loved it!"

For better than seven years Eris has been a member at Living and Learning. Her first experience was attending Friday and Saturday Night Hangouts. It didn't take too long before Eris started making new friends. As Eris tells it, "Everyone is so friendly and nice and very helpful." Cathie commented, "It's been an amazing journey for Eris, both in her growth and in the multiple friends she has made at Living and Learning."

As Eris grew more comfortable socially, she began participating in the vocational programs. During her time at Living and Learning, she has worked at Henry Ford Hospital Novi, ITC Holdings, BMW of Farmington Hills, Kinder Care, Paradise Park, and Brown Dog Ice Cream. Eris now has a paid job at Kroger in West Bloomfield. Cathie mentioned, "Eris really likes to work with food."

A true "two-for-one" story, Cathie was an elementary school teacher when Eris started at Living and Learning. At one point she told Rachelle that she would be interested in working at Living and Learning when she retired as a teacher. Today Cathie works as the Parent Support Liaison, helping members' parents connect with resources for their loved ones. "I wanted to be part of this organization that helped Eris become more secure."

As for Eris, her feelings truly hit the heart of why Living and Learning exists. "They've helped me grow and I feel happy about myself."

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"It's been an amazing journey for Eris, both in her growth and in the multiple friends she has made at Living and Learning."
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Financial Overview

ASSETS

Cash and Investments	2,608,588
Accounts Receivable	173,134
Pledges Receivable	60,100
Other Assets	167,017
Land, Buildings, & Equipment	4,810,537
Total Assets	7,819,376

LIABILITIES

Accounts Payable & Accrued Expenses	430,335
Secured Mortgages & Notes Payable to unrelated third parties	2,550,000
Total Liabilities	2,980,335

EQUITY

Net Assets without donor restrictions	3,839,884
Net assets with donor restrictions	999,157
Total Net Assets	4,839,041
Total Liabilities and Net Assets	7,819,376

REVENUE

Fundraising Events	244,426
Contributions/Gifts/Grants	2,225,097
Programming	4,716,375
NonCash Contributions	97,439
Total Revenue	7,283,337

EXPENSES

Program	5,189,910
Management and General	889,382
Fundraising	379,309
Other	5,336
Total Expenses	6,453,265
Net Income	830,072

Specific program revenue and expense data is available on Living and Learning's 990 form at: www.livingandlearningcenter.org/about



Ways to Give to Living and Learning

Direct Contributions

Make one-time cash gifts directly on Living and Learning's website, by phone, or by mail. To ensure your contribution meets our most immediate needs, designate your gift to be used at the discretion of the Executive Director.

Monthly Recurring Donations

You may already pay your bills this way; doing the same for Living and Learning helps balance your giving with other parts of your budget. It's easy to set up automatic donations from your checking account or credit card. Some employers help you do this with payroll deductions, as well. Recurring donation can be set up directly on our website by selecting "Recurring Donation".

Employee Matching Gifts

Employee matching gift programs are corporate giving programs in which the company matches donations made by employees to eligible nonprofit organizations. Taking advantage of your company's corporate giving is an easy way to maximize your gift to Living and Learning. Contact your human resources department to determine if your company matches gifts.

Donor-Advised Funds (DAFs)

A donor-advised fund is a charitable giving vehicle sponsored by a public charity such as the Community Foundation for Southeast Michigan which often has expertise in converting appreciated assets into charitable dollars. By contributing appreciated securities to a donor-advised fund, you may be eligible for an immediate tax deduction. You can then direct gifts from your DAF to Living and Learning at any time.

Stock & Appreciated Assets

One way to make donations without touching your cash is by giving appreciated assets like stocks directly to Living and Learning. In doing so, you may not need to pay capital gains taxes on the stock's appreciation, effectively increasing your donation and decreasing your tax exposure.

In-Kind Goods

Donate items and materials Living and Learning can use in its daily operations such as animal feed, lumber, paper, cleaning supplies, etc. These donations are easy to make and help Living and Learning manage our budget by reducing expenses. Contact us first to determine what items might be needed.

IRA Distributions

An IRA Charitable Rollover allows individuals who are 70 1/2 years of age or older to donate to Living and Learning directly from their IRA, without that withdrawal being counted as taxable income. To qualify, rollovers must be made directly to Living and Learning. Charitable rollovers may also help fulfill your Required Minimum Distribution.

Beneficiary Designations

Name Living and Learning as the full or partial beneficiary of your IRA, other retirement assets, or other investment accounts you might hold.

Planned Gifts

Gifts designated through wills and living trusts are simple to arrange and can be used to create a legacy. A provision or amendment prepared by your attorney at the time you make or update your will is all that is necessary. We recommend reaching out to Living and Learning to let us know about such inclusions so we can ensure the donation fulfills your intent when received.

Gift Planning Vehicles

Complex giving vehicles such as Charitable Gift Annuities and Charitable Trusts provide tax-advantaged ways to utilize highly appreciated but low-yield assets to build retirement income or income for a loved one with a donation going to Living and Learning when the vehicle is no longer needed.

For more information regarding any of these giving options, please contact Dennis Howie, Director of Development at (248) 308-3592, extension 122, or by email at dhowie@llecmi.org.



Thank You to Our Donors

Cumulative Giving as of 12/31/2025*

Champion Caregiver (\$1,000,000 to \$10,000,000)

Manat Foundation

Eternal Heart (\$500,000 to \$999,999)

Moscone Family Foundation
State of Michigan
David and Diane Wallen

Loving Mentor (\$250,000 – \$499,999)

A. A. Van Elslander Foundation
Masco Corporation
Donald and Marilyn Price

Heartfelt Friend (\$100,000 – \$249,999)

The Margaret Dunning Foundation
Scott and Marcy Klevorn
Donald and Mary Kosch
Brenda Massey
C. Robert and Sara Maxfield
Ruth L Shattuck Private Foundation
Smiles for Children
Linda Ann Wilke

Empowering Guardian (\$50,000 – \$99,999)

C.Morrison-Donaldson Charitable Fund
Joseph Cantie and Lisa McKigney
The Children's Foundation
Forvia Faurecia
Local Impact Alliance For Eagles
For Children, Inc
United Way For Southeastern
Michigan
Ford Motor Company
Lin Giglio
Impact100 Oakland County
Marcia Brady Tucker Foundation
Robert W. Baird & Co. Incorporated
Beverly Roskelly
Wendell and Doris Rogers Foundation

Supportive Partner (\$25,000 – \$49,999)

Garrett Family Foundation
Glenn Shaw Family Foundation
The Home Depot Foundation
Humana

John E Green Company
Lineage Logistics
Leslie Maahs
Thomas McLean
Network For Good
Plante Moran
PNC Bank
Pulte Family Charitable Foundation
Rajput-Dasgupta Family Charitable
Foundation
Sergei Fedorov Foundation
Graham Skidmore
Eric Smith
Roger Steed
Vanguard Charitable
Warren and Beverly Boos
Charitable Trust

Compassionate Ally (\$10,000 – \$24,999)

Aisin World Corp of America
Cameron Arnold
Autism Strong Foundation
John and Pamela Avdoulos
Derek and Christina Bair
Steven and Mary Jo Bandy
Nimesh Bhavsar
Bidigare Contractors, Inc
The Block Foundation
Fox Motors BMW of Farmington Hills
Jeffrey and Lisa Borneman
Building Bridges Therapy Center
Lori and John Caretti
Charles Schwab Foundation
Evan and Leslie Chudnow
Cinnaire Corporation
Edward Clark
Clark Hill PLC
Community Opportunity Center
Consumers Energy Foundation
Therese Marie Cooper
Bruce Dall
Chris and Joan Dancy
Debbie Darnley-Fisch
Frances DeBasco
Cathy and Robert Donaldson
Kevin Dunivin and Carolyn Moore
Feldman Auto Group
First Presbyterian Church
Flynn Benefits Group / NFP
Community Foundation For
Southeast Michigan
Ford Philanthropy
Garco Gaskets Inc.

Robert and Victoria Genord
Glen Nelson Lenhoff Trust No 1
Greg Grant Basketball Club
Mark T Hammond
Esther Hankin
Ron and Sue Hodess
ITC Holding Company
Jag Trading LLC
Janice and John Jameson
Kiwanis Club of Allen Park
Lindow Family Fund
Livonia Jaycees
Magna International
Michael & Anne Vetter Foundation
Millennium Livonia LLC
Julie and Craig Noonan
Northville Rotary Foundation
Orsa foundation
Patio Plus Outdoor Furniture
Paula & Marks Angel Fund
Pinnacle Facility Solutions
Pulte Homes of Michigan
Ralph Wilson Foundation
Raymond James Charitable
Real Estate One Charitable Foundation
Rehmann Robson LLC
Renaissance Charitable
Foundation Inc.
Dennis and Wendy Richardville
Robert & Joan Dircks Foundation
Robert Bosch, LLC
Marion and Jerry Rozum
SAY Detroit Play Center
Secure Planning Strategies
Dave and Julie Spivey
USA Hockey Arena
Cheryl and Doug Welday

Community Advocate (\$1,000 – \$9,999)

360 Risk Management, Inc
Liz Abraham
Gary and Lisa Abundis
Acosta Law
Daniel and Lucy Adamcheck
Advanced Disposal
Anis and Anjum Ahmed
Ajax Paving Industries, Inc
Ajeless Health & Medical Spa
Alex and Tonia Aloe
American Endowment Foundation
American Safety Edge LLC
Ameriprise

John Vaccarelli and Cynthia Anderson-Vaccarelli
 Paul H Anker
 Antonelli Agency
 Aramark
 Simon and Maria Arslanian
 Autism Homes Support Services
 Autism Society Oakland County
 Autodesk
 Jennifer and Michael Badalament
 Marc Bagley
 Grant and Alicia Baidas
 Nancy and Robert Baidas
 The Bains Dircks Foundation
 Laurence Baker
 Stuart and Nora Jane Baker
 Deanna Bakker
 Bank of America
 John and Kathleen Barnes
 Kim and Mark Bartol
 Baseline Community Impact
 Sen. Rosemary Bayer
 BB&E, Inc
 Bellis Foundation Trust
 Elsie Berry
 Christian and Kelly Bienhold
 Bill Brown Ford, Inc
 Karen Bishop
 Blackwell Ford
 Blue Clay Consulting Services
 JW Coastal Provisions Inc Boar's Head
 Bob's Sanitization – Scottie's Potties
 Judy Boos
 Cheryl Bowker
 David J Boyd
 BrassCraft Manufacturing Company
 Jason Brassfield and Breeda O'Leary
 John and Becky Bros
 Debbie and Wilfred Brunk
 Samantha Bryan
 Catherine Buchanan
 William Bufe
 Amelia Burch
 Kelsey and Stacy Burch
 Thomas and Diane Busard
 Laurean and Tom Butcher
 Butzel Long Charitable Trust
 Amy Byron-Oilar
 Dr. John Calado
 Pam and Thomas Callan III
 Jeff and Bobbi Carroll
 Madeline and Conner Cartwright
 Christina and James Castellano
 Jenna Chandler
 Natalie Charach
 Charles Cobb Foundation
 Chick-fil-A Twelve Oaks
 Child & Family Solutions Center
 Nancy Chiri and Kenneth Koslowski

Nancy and Guy Chopp
 City of Novi
 Cloud Security Alliance
 CMIT Solutions of Ann Arbor & Plymouth
 Sean McGraw – State Farm Coach McGraw LLC
 Dr. & Mrs. Joel M Cohen
 Lewis Colbourne
 Kelli and Steven Colvin
 Lauren Colwell
 Farm Bureau Insurance
 Conti Insurance Agency
 Continental
 Mr & Mrs Michael G Costello
 Suha Costy
 Christopher and Marie Cregar
 Crossroads Presbyterian Church
 Joseph and Sarah Crowley
 Kelly and Monica Curtis
 Damas Group
 Danish Brotherhood in America
 Lodge 227
 Peter Cyprian Darin III and Christine Darin
 David A. Brandon Foundation
 Greig Davis
 Dawda, Mann, Mulcahy & Sadler, PLC
 Diane DeFrances Munn
 Cathy and William Dekoskie
 James Deliz
 Christine L Dempster
 Dr William Demray
 Jennifer and Paul DeRidder
 Ilitch Charities Detroit Red Wings Foundation
 Detroit Tigers, Inc
 DWIHN Detroit Wayne Integrated Health Network
 Detroit Zoological Society
 Nancy and Charles Dettloff
 Matthew and Patricia Dickson
 DigiTek Corp
 Michelle Dillon
 Doeren Mayhew
 Ralph Norman Doerres
 Dorothy Conrad Charitable Remainder Trust
 DTE Energy
 DTE Vantage
 Dwellings Michigan
 David and Gina Ebner
 Edward Korkoian Funeral Home
 Scott and Suzanne Edwards
 Heath and Lisa Eisman
 Phyllis Ely
 Jill Engel
 Estate of Cora McCormack
 Exchange Bar & Grill
 Faith Community Presbyterian Church

Family Legacy Wealth Partners, LLC
 Amy T Fangboner
 Kathleen and Tim Fargo
 Joe Fedeli
 Regina Ferguson
 Steve Regina Ferguson
 The Ferrantino Foundation
 Matt Feyzi and Eliza Nejad
 Frances H Firek
 First Merchants Corporation
 First United Methodist Church
 Kelly Fitzsimmons
 Michael and Debra Flynn
 Lawrence and Julie Foley
 Timothy and Colleen Foley
 John and Linda Forbes
 Tom and Paula Ford
 Rob and Marie Forney
 Margarita Forsythe
 Chris Forte
 Kara Fortman
 The Fortman Family Foundation
 Foss Family Charitable Giving Fund
 Lisa Franco and Brian Livermore
 Carol and William Fredrick
 Stephen and Mara Freund
 Mr. & Mrs. Donald D Fritz
 Futures Foundation
 G H Pastor Foundation
 Cathie and Jeff Gallant
 James Gallas
 Sharon and Thomas Gamm
 Joe Gappy
 Rose Ann and Robert Geisinger
 George J Hartman Architects, PC
 Sheri and Matthew Germane
 Gibson Insurance Agency
 Helen and Karl Gierman
 Catherine and Robert Gimby
 Glantz Family Trust
 Craig Godfrey
 Barry Gold
 Kathleen Gollin
 William and Judith Goodaker
 Larry and Kathy Goss
 Lora and Andre Graentzdoerffer
 Carol Graham
 Richard and Lisa Graham
 Elizabeth and Jody Graves
 Patrick and Kristin Greener
 Therese Grossi and Paul Sklut
 Andrea and Scott Gruber
 Paul and Tomi Gutterman
 David Haas
 Tammy and Terry Haggerty
 Sharon Haig
 Rebecca and Fred Hankin
 John Harju
 Scott Hartmeyer

Denise Hatkow
 Jack Healy DDS and Joyce Healy
 Elisabeth Heath
 John Hebert
 Jane and Michael Hecker
 Charles Heil
 Roberta Henrichs and Karl Henrichs, Jr.
 Rick and Deborah Herpich
 Dixie Hibner
 John and Julie Holbel
 Dawn Holmes
 Theresa and John Holmstrom
 Hoops That Help, Inc.
 Hope For Autism
 Nicholas Hopwood
 Hannah Hoskins
 Beverly and Richard Houghton
 Patricia Howard
 Dennis Howie and Sheila Lienemann
 Kyle Hughes
 Hunter Pasteur Northville LLC
 George Huo
 David and Elenora Iaconelli
 Patty and Al Iafate
 Independent Carpet One
 Independent Living Alliance
 International Door, Inc
 Renee and Earl Ishbia
 John and Kethleen Jackson
 Jacob Matthew Jewelers, Inc
 Fox Motors Jaguar Land Rover Novi
 Thomas Jakubczak
 Thomas James
 JDog Junk Removal &
 Hauling Plymouth
 Denise Jenkins
 JMD Building Restoration
 Victoria Johns
 Dave and Bre Kandt
 Chrisy Kaounas
 Hsiao Ping and Martin Katz
 Susan Kaugher
 Kegley Family Foundation
 Brandon and Kathy Kekich
 Maureen and Michael Kelly
 Michael and Ellen Kelly
 Kelly & Kelly, PC
 Linda and R. Douglas Kinnan
 Anna and Richard Kligman
 Todd Knickerbocker
 Edward and Yvonne Korkoian
 David Kowalski and
 Laura Miner-Kowalski
 Sally and David Krause
 Kroger Community Rewards
 KRS Capita Management Ilc
 Merrill Lynch Kulhavi
 Wealth Management
 Thomas Lahiff
 Lake Pointe Yacht Club

Lake Trust Credit Union
 The Lakes Bar & Grille
 Mark and Paula LaNeve
 Dave and Kelly Latawiec
 Steven and Carol Ann Lawrence
 Leadership Empowerment
 Awareness Fellowship
 William and Terry Leaga
 Carolyn T Lee
 Lee's Famous Recipe Chicken
 Anne Lehker and Samuel Slaughter
 Lori Lichtman
 Paul and Lynn Lieberman
 Linden Neuropsychological
 Services, LLC
 Maria and John Lindow
 Mitchell Lipton
 The Locniskar Pursel Bucher Biddinger
 Group, Merrill Private Wealth Mgmt
 Logicalis, Inc
 Lou LaRiche Chevrolet
 Fifth Generation, Inc Love,
 Tito's Handmade Vodka
 Loyalty Insurance Services
 LPL Financial
 Luhtanen-Howes
 Charitable Foundation
 Meg and Gregory Lyczak
 Mihir Maddiredy
 Daniel James Mahlmeister
 Main Street League
 Mama Mucci's Pasta
 Marcia Mangold and
 William Mangold III
 Rajesh and Madhu Mangrulkar
 Mans Lumber
 Laura Manzo
 David Marino
 Dr. Richard and Jennifer Martella
 Julie Matthews
 Cheryl Mattison and Glenn Wilson
 Joseph Maye and Barbara Buschen
 Tina & Orin Mazzoni
 Linda McAleer
 Pamela McCaskill
 McCaskill Family Services
 Michael and Rhonda McGrath
 Donald and Laura McHugh
 Lisa & Jason McIntyre
 Matt & Kecia McKane
 McKenna
 Kaitlin McKenna
 Mary E McLean
 Mr. & Mr. Timothy McLean
 Meijer - Store 504
 Melanson Family Foundation
 Michigan State Council Knights of
 Columbus Mental Impairment Fund
 Meta Payments
 Metro Cars

Jim and Kallie Michels
 Mike Miller Building Company
 Mr & Mrs Sam Misuraca
 Gretchen and Timothy Mizerowski
 Kathleen Ann and John Moore
 Keith and Jennifer Morris
 Stephen Morris
 David Morse
 Michael and Colleen Moscone
 Maria Mularoni
 John and Elinore Mulder
 Paula and Thomas Mulvihill
 Paul and June Murphy
 Stephanie and Michael Murphy
 Denise and Dennis Murray
 Brad and Stephanie Naberhaus
 Larry Naser
 National Philanthropic Trust
 Donor Fund
 Neelam-Popat Mistry
 Memorial Foundation
 Molly and Lewis Newcomb
 Scooter and Beth Newton
 Ryan Nguyen
 Josie and Gerardo Norcia
 Northville Community Foundation
 Northville Fraternal Order
 of Eagles #2504
 Northville Lions Club
 Northville Market Center Inc
 Northville Township Fire Fighters
 Charity Fund
 Notch LLC
 The Novi Chamber of Commerce
 Heather O'Brien
 Karen L Obsniuk
 Official Driving School
 Christine L Olde
 Orsa credit union - Northville
 Orsa Credit Union - Plymouth
 Others First, Inc
 Larry Ott
 Our Lady of Victory Church
 Knights of Columbus Our Lady
 of Victory Council #14427
 Tonie and Ken Owens
 Paesano Akkashian, PC
 Richard Page
 Renee Pall
 Vincent Pangle
 Partnership for the Arts
 and Humanities
 Faith Passalacqua
 Patti Mullen Group
 Peak Wealth Management
 Deni and Lisa Pejanovic
 Perennial Northville, LLC
 The Petersen Family Living Trust
 Brian Peterson
 Janette and Michael Phillips

Rob Phillips
 Picnic Basket Marketplace
 Kathryn and Scott Piotrowski
 Phillip and Kristina Pittman
 Planet Fitness - Northville
 Plymouth Canton Civitan Club
 Plymouth Physical Therapy Specialists
 Plymouth Scholars
 Michael and Maureen Policella
 Dave Pompa
 Stefanie Porter
 The Post Local Bistro
 Premier Private Physicians
 Presbyterian Free Church
 Alexander and Juliana Promo
 Elizabeth and Jeffrey Prough
 Nicholas and Jennifer Provenzano
 Linda and Joseph Qatsha
 Sonia and Patrick Qatsha
 Rajendra/Pratibha Modi
 Family Foundation
 Richard and Josephin Rayappan
 The Real Green Company Inc
 The Red Glasses Movement MSU
 Student Chapter
 Reinhart Realtors
 Remerica Hometown
 Street Marketing / Renewal
 By Anderson
 Retain Leo Savoie Bloomfield
 Township Supervisor
 Rex Specialties
 The Richard M. Schulze
 Family Foundation
 Mark Riegal
 Marilyn and Allen Rivera
 Colette and Chris Rizik
 April and Ron Robichaud
 Joelle and Craig Robison
 Patrick Romzek
 Douglas J Ross
 Ed and Heidi Ross
 Rotary Club of Livonia
 Rugiero Promise Foundation
 Maureen Ryan
 Mohamad and Michelle Saad
 Joann Nunez Samuels
 Rob Sattler
 Jackie and James Sawle
 Scales Family Charitable Fund
 Patrick Schafer
 Stanley Schafer
 Gustave and Karen Schaumann
 Stephen Schmitt
 Timothy and Gail Scholl
 Schoolcraft College
 Schuler
 Adam Schwier
 Scott Seabolt
 Rex Shaffner

Lance and Amy Shinabarger
 Doris Shulman
 Christine Siekkinen
 Carl and Joe Sillanpaa
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Partners in Giving



Lin Giglio



Lin Giglio was first introduced to Living and Learning Enrichment Center by a friend. Even without that introduction, though, Lin believes, “If you live locally, you can’t help but learn about the wonderful things being done at Living and Learning.”

Since first touring Living and Learning with Rachelle, Lin has twice served as a Presenting Sponsor for the Hopes and Dreams Gala and has volunteered her skills in professional development to conduct a leadership seminar for Living and Learning’s staff.

“I truly believe in the concept of ‘to whom much is given, much is required.’ As I learned more about Living and Learning, I felt compelled to support the organization

and help spread the word about the incredible things happening here.” Lin has made a point of sharing our story with her friends by encouraging them to visit the campus and learn first-hand what is being accomplished by the dedicated staff.

“As a donor, I can see how the gifts I make directly impact Living and Learning’s members. It is truly a heartwarming experience.” And Lin feels volunteering provides incredible personal benefits. “Sharing my skills further connects me to the Living and Learning community.”

“There are two things I want to share about being engaged with Living and Learning. First, we all should share the story of Living and Learning as much as possible, so the circle of members, volunteers, and donors continues to expand. Next, by being involved with this wonderful organization, you experience the difference Living and Learning makes for the members it serves. Please take advantage of this opportunity to make a difference in someone’s life!”

MASCO

In 2017, when Masco Corporation relocated its headquarters to Livonia, Michigan, Sue Sabo, Director of Communications and Corporate Giving, reached out to the city’s mayor to learn more about local organizations Masco could support. Among the recommendations was the Living and Learning Enrichment Center.

Sue connected with founder Rachelle Vartanian, and after hearing her story and future vision for the organization, she immediately knew something special was taking shape in a small house on Griswold in Northville.

As Sue’s relationship with Rachelle and the organization deepened, that first impression was quickly confirmed. “Everyone I’ve met at Living and Learning has a sincere passion for the organization and its mission,” she shared. As Masco’s involvement grew, Sue especially appreciated the organization’s commitment to keeping partners informed. “It’s never been just ‘thank you for your

financial support and we’ll see you next year. I always feel involved and in the know, and I can see firsthand the impact of our support.”

Soon, Masco employees were volunteering and Rachelle regularly sought Sue’s input as the organization expanded—including its move to the Don Massey mansion. “Living and Learning is focused on thoughtful, high-quality growth,” Sue said. “I’ve been glad to share my perspective with Rachelle and am continually impressed by her commitment to expanding in ways that enhance the experience for those with disabilities.”

Nearly a decade later, Sue reflects on Masco’s relationship with pride. “We feel like true partners in something very special. You can’t help but be inspired by what this partnership represents—making a meaningful difference in the lives of those Living and Learning serves.”

Thank You 2025 Donor Honor Roll*

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2025 Job Sites

ABC Warehouse (Farmington Hills)	Fleece and Thank You	Meadowbrook Country Club
ACE East Livonia Great Lakes (Livonia Hub)	Fresh Thyme Market (Canton)	Meadowbrook Congregational Church
Applebee's Bar and Grill (Canton)	Fresh Thyme Market (Northville)	Meijer (Commerce)
Applebee's Bar and Grill (Commerce)	Fresh Thyme Market (Ypsilanti)	Meijer (Livonia)
Applebee's Bar and Grill (Westland)	Friendship Circle	Meijer (Northville)
Aramark (Livonia)	Gateway Farm	Mercedes Benz Financial
Aramark (Plymouth)	Great White Buffalo	Michigan Humane Society
Arctic Edge	Heaton House (COC Plymouth)	Mike Modano Ice Arena
Art and Jakes	Henry Ford Providence Hospital – Main Contact	Mill Race Build Project
Baseline Studio	Henry Ford Providence Hospital – EVS	Minuteman Press of Plymouth
BJ's Restaurant & Brewhouse	Henry Ford Providence Hospital – Kitchens	New Hope Center for Grief Support
Bluestone Childrens Center	Henry Ford Providence Hospital – Supply Chain	Northville Public Library
Bricks and MiniFigs	Henry Ford West Bloomfield Hospital – Kitchens	Northville Swim Club
Buddy's Pizza	High Velocity Sports	Novi Ice Arena
Buffalo Wild Wings Novi	Hilltop Golf Course	NuStep
Burlington (Farmington Hills)	Hilton Garden Inn	Oak Point Church
Burlington (Novi)	Holiday Inn Farmington	Oakland County Foster Care Closet
Burn Boot Camp	Holy Family Church	Orchard Lake Country Club
Busch's Fresh Food Market (Plymouth)	Home 2 Suites	Papa Johns (Northville)
Summit on the Park (Canton)	HopCat (Livonia)	Papa Johns (South Lyon)
Center Street Grille	Hospitality House	Picnic Basket Marketplace
Chick-Fil-A Northville	Hyatt Place Novi	Posh Consignment
Chick-Fil-A Novi	Independence Village of Plymouth	Red Dot Café
Chubb E. Acres	Saint John's Resort (Formerly Inn at St. John's)	Red Dot Coffee Roaster
City of Northville	ITC	Salvation Army – Bells
Continental Cafes – Bosch (Farmington Hills)	Jewish Senior Life	Savvy Sliders
Continental Cafes – Bosch (Plymouth)	Karl's Cabin Restaurant & Banquets in Plymouth	Sheraton Detroit/Novi Hotel
Continental Cafes – College for Creative Studies	Lineage	St. Edith Church
Continental Cafes - Hanon Systems (Novi)	Livonia Opportunity House	St. Kenneth Catholic Church
Continental Cafes – Michigan First CU	Jack E. Kirksey Livonia Community Recreation Center	St. Mary Mercy Hospital
Continental Refresh	LLEC Farm Stand	Stemville
Country Inn & Suites by Raddison (Novi)	Los Tres Amigos	Straight Farmhouse
Courtyard by Marriot	Macy's	Studio 170
Craft Breww City	Magna (New Hudson)	Sunrise Senior Living Center
Crispelli's Bakery and Pizzeria	Magna (Plymouth)	Tipping Point Theatre
Deadwood Bar & Grill	Mama Mucci's Pasta	Tous Les Jours
DSW (Novi)	Man's Lumber	United Wholesale Mortgage
DSW (Canton)	Detroit Marriott Livonia	Vico Products
DSW (Farmington Hills)	Ann Arbor Marriott Ypsilanti at Eagle Crest	Village Arts Factory
Edo Ramen		Volunteers of America
Farmington Hills Inn		Walnut Creek Country Club
First United Methodist Church		Westland City Hall
		Westland Senior Resources
		World Medical Relief





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